N.E.W.S B · R · I · E · F · S

(Continued from Page 1)

1983 were \$1,469,518,000, a 10.3% increase over last year's sales, which were \$1,331,813,000.

Board Chairman B. M. Fauber says, "May sales were in line with expectations,

confirming our confidence in the continuing economic recovery. While the movement of seasonal goods was somewhat weaker than anticipated, everyday basic needs seem to be in great demand. Improved weather conditions assisted particularly in the west

Sales from comparable K mart stores increased 8.7% for the four-week period ended May 25.

As of May 25, 1983 there were 2,385 stores compared with 2,395 on May 26, 1982. ...

June Store Openings

OPENING
MI June 16
June 23
June 23
June 30
June 23
June 23
June 30
June 2
June 9
June 30
June 30
lune 30
lune 30
June 30
June 23



MARKET SERVICE STREET STREET SERVICES

We help expectant parents pr for their buby We help veterans receive all their benefits their benefits.
We'll trench you have no check blood pressure.
We'll trench you CPR, vacanous and live and We're the American Red Cross-We'll help. Will you.



We'll Help Will You?

Employee Savings Plan cont'd.

(Continued from Page 1)

contributions be placed in the plan before federal income taxes are figured.

Here's how it will work

The employee simply directs the company to reduce his or her pay by 2, 3, 4, 5 or 6% and to contribute this amount to the Savings Plan for the employee. As a result, the amount of income on which the employee's income taxes are determined is lower and the amount of tax is also lower. amount of tax is also lower.

The amount of money going into the Savings Plan is the same, but with lower taxes, take home pay is increased.

Taxes on this before tax money will not become due until the account is distributed to the employee. At that time, provided the employee meets certain requirements, a favouable 10 year forward averaging tax treatment is available which can substantially reduce the amount of income taxes due on this deferred pay.

Sounds great - what's the catch?

You're right! There is one, in exchange for the tax advantages of saving with before tax dollars the government requires certain restrictions on the employee's ability to withdraw before tax savings while still employed. Before tax savings cannot be withdrawn from the Plan during employment until the employee has reached age 59% or provider evidence of "qualifying financial hardship."

The government's definition of a "qualifying financial hardship" has not yet been provided, but guidelines would seem to indicate that these funds could be withdrawn for a home purchase, college education or unexpected medical expense for which no other funds are the second or the other funds or assets are available to s the obligations.

Does this mean that if I want to see before tax dollars that I cannot withdra contributions if I need them unless I q under the financial hardship provision?

Yes it does, however, K murt has elected to include in the revised Plan a provision which would permit eligible employees to make loans against their before tax savings account. These loans will not be available until a participant has been in the plan for at least five years and will likely to be limited to the amount of the company contribution which the employee is then eligible to withdraw to withdraw

Details concerning the loan provisions will be issued at a later date.

What if I don't want to make contributions before tax dollars and simply wish to cost participating in the Plan as I am now?

You many continue to contribute to the Plan in the same way as you are presently contributing. The opportunity to contribute with before tax clotters is simply an added option to the Plan and

If you have met the eligibility re for participating in the Savings Pl October 1, 1983 and you are emplocompany as of March 31, 1984, ye receive an extra amount of K mart to 1/2 of 1% of your 1983 fiscal y compensation from the company, stock which will be credited to you

This PAYSOP benefit has been made available through changes in federal tax law which allows K mart to take an income tax credit if the amount of that is used to provide company stock to qualifying employees. K mart has elected this.

in 1965, the amount of the PAYSOP will increase from 1/2 of 1% of the participant's earnings to 3/4 of 1%.

PAYSOP stock cannot be withdrawn prior ermination of employment or retirement

Employee meetings to be achedul

In view of the complex nature of these changes, it is important to bear in mind the Plan itself will remain the same except the addition of the option permitting a participant to make before tax contribution in increase in the maximum contribution for 10% to 12% and the addition of the PAYS free company stock plan.

K mart will continue to match 50% of the first 6% of an employee's savings and employees can continue to withdraw these contributions at their election except for before tax contributions which have tougher restrictions applying to withdrawals.

These changes are intended to make K mart's Employees' Savings Plan even more attractive and beneficial to employees and to meet the savings needs and desires of all K mart associates.

Employee meetings will be scheduled to explain the new Savings Plan provisions and to answer questions concerning the Plan. A booklet about the new savings opportunities will also be provided each eligible employee